

M.B.A. (CBCS Pattern) Semester-III
PCB3EC1 - Performance Management & Compensation

P. Pages : 1

Time : Three Hours



GUG/S/25/10697

Max. Marks : 70

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- Notes : 1. Attempt **any five** questions.
2. All questions carry equal marks.

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| 1. | Discuss the purpose and methods of Job evaluation. | 14 |
| 2. | What is Job analysis? Explain the use and methods of job analysis. | 14 |
| 3. | What is compensation management? Explain its concept, nature and objectives. | 14 |
| 4. | Discuss wages and wage fixation in detail. | 14 |
| 5. | What do you mean by HR Scorecard? Discuss its practical application. | 14 |
| 6. | What is performance management system? State its objective briefly. | 14 |
| 7. | Discuss career mapping and career counseling in detail. | 14 |
| 8. | Discuss the various methods of performance appraisal. | 14 |
| 9. | Explain the nature and problems of careers. | 14 |
| 10. | Write short notes on any two . | 14 |
| a) VRS | | |
| b) Wage fixation. | | |
| c) Retrenchment. | | |
| d) Fringe Benefits. | | |
